

Integrated Management System Policy

The Organization is committed to operating a management system to meet the requirements of ISO 9001, ISO 14001 and ISO 45001, as a demonstration of our commitment to the principles of Quality Management, Occupational Health, Safety, and Environmental Protection, collectively described as an Integrated Management System (IMS).

We will:

- Identify, assess and manage all IMS hazards, impacts or risks related to our operations and services.
- Provide all appropriate resources to ensure implementation of this Policy.
- Set measurable (SMART) IMS objectives, follow up the implementation and review regularly.
- Prevent injuries, ill-health, pollution and reduce waste.
- Evaluate and monitor compliance with legal and other requirements and drive for industry best practice.
- Ensure personnel are competent to fulfil their duties in relation to IMS matters.
- Co-operate and co-ordinate with consultants, contractors, legislative bodies and all relevant parties.
- Use all suitable measures to ensure safety of people, physical assets, and protection of environment.
- Supply products and services that fully meet or exceed the customers' expectations and specifications.
- Whenever possible purchase energy-efficient products and services.
- We will provide information and training on IMS matters to our employees, contractors, visitors and members of the public who might be affected by our activities.
- We will make available all necessary protective equipment and supervise maintenance and use.

We believe that IMS is everyone's responsibility and require all employees to comply with policies and procedures, use protective equipment provided, report incidents, near misses, assist in the investigation of accidents/incidents, actively participate in all IMS training, awareness and consultation sessions and suggest improvements.

This policy shall be communicated and shall be available to all interested parties as appropriate. This policy shall be reviewed and updated if necessary periodically for ongoing applicability, effectiveness and suitability and any changes made to this policy shall be communicated to all relevant parties.

Signed:



TALAL ALI DAA'IR AL YAFEI
Group Managing Director

